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# The 3<sup>rd</sup> UK Assessment Centre Conference



**UK-ACG**  
ASSESSMENT CENTRE GROUP  
Shaping the future of Assessment Centres

12th - 13th May 2016 at Beaumont Estate, Old Windsor, Berkshire, SL4 2JJ

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# The 3<sup>rd</sup> UK Assessment Centre Conference

12th - 13th May 2016

*Following highly successful conferences in 2013 and 2014, the UK Assessment Centre Group (UK-ACG) is proud to announce its third conference:*

## **Assessment Centres:** ***Global, Cultural and Diversity Challenges***

Please make sure you save the date in your diaries and join fellow practitioners and researchers for an insightful and engaging conference about the Assessment Centre method. We are currently seeking high quality submissions for the conference sessions. Anyone interested in presenting should provide submissions by 1st February.

Further details about the conference and submission guidelines can be found at the UK-ACG website: [www.uk-acg.com](http://www.uk-acg.com).

*“Wonderful job on the 2nd Conference: Broad context; Diversity of thought/speakers; Future focused; Relaxed and conversational breakouts.”* – Lyn Davies, Transcendics Inc., Canada.

*“The keynotes were excellent.”* – Cath Greenwood, CM Greenwood Consulting

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# The Schedule

## Workshop Schedule

By popular demand the conference will once again be preceded by a workshop on how to secure Board commitment to your Assessment Centre activity, for those delegates who might wish to attend this event prior to the commencement of the conference.

### **Workshop: 'Proving the value of your Assessment Centre to the Board'**

For those who are planning to run an AC, or who are being asked to justify the continued running of an existing AC and are seeking some guidance as to how best to make the business case.

### **Thursday 12<sup>th</sup> May**

08.30 Registration and tea/coffee

09.00 Workshop content

10.30 Tea/coffee break

10.45 Workshop continued

12.30 Close and lunch

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# The Schedule

## Conference Schedule

### Thursday 12th May

- 13.30 Conference registration opens
- 14.00 Welcome and opening address by Conference Chair
- 14.30 Keynote 1: Steve Isherwood  
“Graduate recruitment: Driving innovation and diversity in the assessment world.”
- 15.30 Tea break
- 16.00 Breakout session 1
- 17.15 Plenary summary
- 17.30 Close
- 18.30 Drinks reception
- 19:30 Dinner

### Friday 13th May

- 08.30 Registration opens
  - 09.00 Welcome and opening address by Conference Chair
  - 09.20 Keynote 2: Brian Hoffman  
“Assessment centers are deficient predictors of effective leadership.”
  - 10.20 Coffee break
  - 10.45 Breakout session 2
  - 11:55 Conference update: UK-ACG’s AC Survey Results
  - 12.45 Lunch
  - 14.00 Keynote 3: Simon Mitchell  
“Leadership in a globalised world: Keeping up with the accelerating pace of change.”
  - 15.00 Tea break
  - 15.30 Breakout session 3
  - 16.30 Summary and close
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# Keynote Speakers

We are delighted to announce the following keynote speakers:

## **Steve Isherwood, AGR**



Stephen Isherwood was appointed Chief Executive of AGR in June 2013 following seven years as Head of Graduate Recruitment UK & Ireland at Ernst & Young, one of the largest recruiters of graduates in the UK. Stephen started his career at Coopers & Lybrand recruiting experienced management consultants before moving into graduate recruitment when the firm merged with Price Waterhouse to form PwC. After PwC he led the graduate recruitment and development programme at Safeway before working in the public sector where he developed and managed a number of careers related programmes. Stephen has extensive experience in the recruitment and development of students, both graduates and school leavers. He has worked closely with Higher Education throughout his career with a focus on the career development and employment of students. In addition to his current role Stephen sits on a number of steering groups related to higher education and employment including the HEAR Advisory Committee, the Plotr Advisory Council and the GPA Advisory Group. He has presented to various committees in the Houses of Parliament and often appears in national and local media.

## **Brian Hoffman, University of Georgia**



Dr. Brian Hoffman received his doctorate from the University of Tennessee in 2006 and is the Chair of the Industrial-Organizational Psychology Program at the University of Georgia. Dr. Hoffman currently serves as an Associate Editor of the Journal of Management and has served on the Editorial Boards of the Journal of Business and Psychology, Journal of Management, Journal of Organizational Behavior, and the Journal of Personnel Psychology. Dr. Hoffman has published over 50 articles, chapters, and books on a range of topics, including the changing nature of work and workers, the assessment and prediction of effective leadership, and the application of management principles to sports settings. His research has been covered by CBS Sports Network, ESPN's SportsCenter, National Public Radio, Cracked.com, and the Washington Post. An experienced assessor, role player, and AC administrator and designer, he has authored two books on assessment centers, co-chaired the development of the most recent International Guidelines on the Ethical Use of Assessment Centers, published multiple studies supporting the multifaceted interpretation of assessment centers, and twice received the Anne Howard and Douglas Bray Grant for Assessment Center research.

## **Simon Mitchell, DDI**



Simon is General Manager of DDI UK based in London. He also leads the European marketing team and is a member of the DDI European Leadership team. Before joining DDI in 2006, Simon held various sales, marketing and general management roles for organisations including manufacturing and business services group Reed Holdings, asset management organisation Microlease plc and healthcare group Whatman plc (part of GE). At DDI he designs and delivers executive assessment and leadership programmes for several global organisations. Simon is a regular commentator in business and HR media including the BBC, The Times, The Financial Times, and The Economist.

## **Interested in attending?**

Please confirm your attendance and choice of package to [Rachel.Chandler@adc.uk.com](mailto:Rachel.Chandler@adc.uk.com) as soon as possible and no later than 11th March, if you want to take advantage of the Early Bird discounts.

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# Venue Information

12th - 13th May 2016

Beaumont Estate, Old Windsor, Berkshire, SL4 2JJ

Tel: +44 (0)1753 640 000

[www.beaumont-estate-windsor.co.uk](http://www.beaumont-estate-windsor.co.uk)



Renowned for its grand spaces and conference facilities, and noted as a leading UK conference venue, Beaumont Estate is set in beautiful grounds offering all of the modern amenities you'd expect from a top quality conference venue. Located conveniently close to the M3, M4 and M25, as well as 3 main rail links into London and just 15 minutes from Heathrow Airport, it is also in close proximity to the site in Runnymede where the Magna Carta was signed in 1215 and the stunning town of Windsor.



# Conference Packages

## Conference Only

Full conference package including:

- Thursday 12<sup>th</sup> drinks reception and dinner
- Bed and breakfast
- Conference attendance on the 12<sup>th</sup> and 13<sup>th</sup>

## Workshop and Conference

Full workshop and conference package including:

- Morning workshop on the 12<sup>th</sup>
- Thursday 12<sup>th</sup> lunch
- Thursday 12<sup>th</sup> drinks reception and dinner
- Bed and breakfast
- Conference attendance on the 12<sup>th</sup> and 13<sup>th</sup>

## Workshop Only

Workshop package includes:

- Morning workshop on the 12<sup>th</sup>
- Pre-event survey questionnaire to tailor workshop to delegate needs
- Full joining instructions
- Workshop materials
- Tea/coffee and lunch

**£305\***

**Early Bird Discount**

**£370\***

£350

£415

£90 / £45 for students

\*To receive the early bird discount, delegates must book their place no later than 11<sup>th</sup> March

The package for delegates who only wish to attend the conference on Friday 13<sup>th</sup> May is £155 (£110 early bird).

The package for delegates who plan to commute daily and don't require accommodation are; £250 for conference only (£205 Early Bird) and £315 for workshop and conference (£270 for early bird).

**UK Assessment Centre Group Conference**  
**12th - 13th May 2016**  
**Conference Packages**

Please return your completed form(s) to [Rachel.Chandler@adc.uk.com](mailto:Rachel.Chandler@adc.uk.com)  
Please complete in capital letters, one form per person

<b>Title</b> - delete as appropriate	Mr / Mrs / Miss / Ms / Dr		
<b>Full name</b> - as you'd like to appear on your name badge - in capital letters please			
<b>Job title / position</b>			
<b>Company / organisation</b>			
<b>Full address</b>			
<b>Email address</b>		<b>Telephone number</b>	

Package number	Package options	Dates	Early bird cost per person (to be booked and paid by 11th March)	Standard cost per person	Your selected package option - please tick
1	<b>Full conference</b> - includes accommodation on the 12 <sup>th</sup> May	12 <sup>th</sup> and 13 <sup>th</sup> May	£305	£350	
2	<b>Full conference</b> - without accommodation	12 <sup>th</sup> and 13 <sup>th</sup> May	£205	£250	
3	<b>Conference and workshop combined</b> - includes accommodation on the 12 <sup>th</sup> May	12 <sup>th</sup> and 13 <sup>th</sup> May	£370	£415	
4	<b>Conference and workshop combined</b> - without accommodation	12 <sup>th</sup> and 13 <sup>th</sup> May	£270	£315	
5	<b>One day conference</b> - 13 <sup>th</sup> May only	13 <sup>th</sup> May	£110	£155	
6	<b>Workshop</b> - 12 <sup>th</sup> May, morning only	12 <sup>th</sup> May - morning only	n/a	£90 / £45 for students	

Please note costs are **exclusive** of VAT. To pay by credit card please call +44 (0)1483 752900. Please note we do not accept American Express.

<b>Special Requirements or Dietary Needs</b>  .....
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