



UK Assessment Centre Group (UK-ACG) Constitution

1. Introduction

The UK Assessment Centre Group (UK-ACG) is a special interest group of practitioners in the UK, which promotes Assessment Centre (AC) research, methodology and best practice. The UK-ACG functions independently, both professionally and financially. It is run strategically by an elected committee of volunteers on a day-to-day basis.

2. General Objectives of the UK-ACG

- 2.1 To promote the professional use of AC methodology within selection and development.
- 2.2 To facilitate the exchange of experience, views, opinions, and skills relating to the AC technique by maximising the use of social media and multimedia channels.
- 2.3 To stimulate research about the development and application of the AC technique.
- 2.4 To promote the use of the AC technique in an ethical and professional manner by encouraging users to adhere to the assessment centre standards (currently the UK version 2014).
- 2.5 To promote the application of the AC technique in the UK to ensure it keeps pace with global and technological developments in this field.
- 2.6 To promote fairness and equality in AC practice.
- 2.7 To encourage participation by all groups with an interest in AC practice regardless of level of experience.

3. Specific objectives of the UK-ACG

In striving towards these general objectives, the UK-ACG will aim for the following specific objectives:

- 3.1 The hosting of a regular conference.
- 3.2 The presentation of workshops to improve and maintain users' expertise and skills.
- 3.3 The establishment and maintenance of a dedicated website and/or online presence, publicising the activities of the UK-ACG. The website will provide information to practitioners regarding the activities of the UK-ACG and other information which could be of interest to them.
- 3.4 The promotion and encouragement of the production and publication of articles of high professional standards in recognised professional, academic and career publications.
- 3.5 The promotion and encouragement of adherence to the AC standards (see 2.4).
- 3.6 The continual liaison and establishment of affiliations with local and global academic and professional organisations/institutions, for the promotion of expertise and application of the AC technique in the UK and beyond.